



VESBE e.V., the Association for European Social Work, Education and Training was founded in 1999 as a private initiative and has many years of experience in both vocational and educational training, as well as in the support and integration of marginalised young people and job-seekers. As a non-profit organisation with seven training locations in Germany, it provides vocational education and training courses to people wishing to improve their opportunities on the labour market. To this end, VESBE develops innovative concepts which deal with the structural conditions of the job and vocational training markets, and with the special conditions individuals, both young and old, bring with them.

Vocational Training in Water Management

Training for plant operators based on the German Dual System

The Background

Germany has a world re-knowned reputation for its technology and know-how in the water sector. Maybe not as much in the spotlight, but equally well esteemed is Germany's vocational education system and its programmes in the water industry.

As an international vocational education and training provider, VESBE wants to share its experience and the benefits of the German education system, which combines theoretical and practical education. We provide support for local demands in countries through training especially in the water sector because in our opinion, a running and stable water infrastructure is a fundamental precondition for further social and economic development. Local demand and a sustainable business model are vital because we want to create a lasting and independent impact with our training activities.

The Challenges

According to our experience there are some comparable challenges in many countries when it comes to international projects in the vocational training sector for water management:

- Little practical education or job-orientated training combined with a high demand for qualified employees
- Regional differences in the demand for water infrastructure and its development.
- Mismatches between rural and urban areas combined with migration movements from the rural areas to the cities
- Skill-gaps in specific sectors or the economy as a whole
- Insufficient education for qualified personnel in maintenance and operation of infrastructure (especially in the water sector)



इंडो-जर्मन कॉम्पिटन्स अॅकॅडमीचे पाणी व्यवस्थापन

पुणे : प्रतिनिधी

पाणी व्यवस्थापन विभागात: सांठवणी व्यवस्थापन क्षेत्रातील प्रशिक्षण देण्याचा इंडो-जर्मन कॉम्पिटन्स अॅकॅडमीची पुण्यात स्थापना करण्यात आली आहे. नुकतीच या संस्थेला उच्चमंजरीय जर्मन शिल्पमंडळाने भेट दिली. यामध्ये जर्मन सरकारच्या शिक्षण आणि संशोधन मंत्रालयाच्या सहाईन देण्यात, आय मूव्ह संस्थेचे इतरित्व मान्यते, व्यावसायिक शिक्षण संस्थेच्या मातेर फेरपुर्ण, जर्मनेचे दिल्लीतील द्यावासायचे डॉ.पुर्नियुट्टे, पुण्यातील इंडो जर्मन चेंबर ऑफ कॉमर्सचे फ्रँक हॉफमन आणि ज्युडिस एलर्स यांचा या शिल्पमंडळात समावेश होता. या वेळी संस्थेचे सौंदीओ



इंडो-जर्मन कॉम्पिटन्स अॅकॅडमीला जर्मन शिल्पमंडळाने भेट दिली.

कॅन्टन तिसाजी महाकर, ड्रेनिंग आणि मार्केटींग मॅनेजर नेहा पटवर्धन उपस्थित होते. तदुत्तरिता एचकेकरन टुट्ट, मुंबई आणि जर्मनीतील व्हीटेंसबोर्गेचे संचालक पुर्न लारब यांनी जर्मनीतील व्यवसायिक शिक्षण पद्धतीला आधारित भारतत कोसल्य

विकाससाठी प्रशिक्षण अभ्यासक्रम राबवण्यासाठी सहकार्य करार केला आहे. यासाठी इंडो जर्मन कॉम्पिटन्स अॅकॅडमी प्रा.लिची पुण्यात सुरुवात करण्यात आली आहे. या अंतर्गत प्रथम पाणी व्यवस्थापन क्षेत्रातील प्रशिक्षण अभ्यासक्रमाची आरम्भ

करण्यात आली आहे. त्याची पाहण या शिल्पमंडळाने प्रत्यक्ष भेट देऊन केली. संस्थेतील प्रशिक्षित तज्ज्ञ आपटीआयमध्ये या अभ्यासक्रमात प्रशिक्षण विद्याभ्यानी देणार आहेत त्यामुळे उद्योग, सोसायट्यात सार्वजनिक क्षेत्रातील पा



Photos by VESBE e.V.

Our Approach

VESBE always brings in the successful German System of Dual Education and combines several elements which build upon the local established training and education approaches.

These tools may contain:

- Train-the-Trainer programmes
- Development of new curriculums
- Didactical training of instructors
- Development of entire modular courses for specific demands and jobs including innovative training techniques like 3D-Models
- Development of tailored modules or courses for corporations, state-owned institutions or other training organizations

This tools are adapted to the local environment and to the local demand. An example for a successful training programme can be found in the BIBS factsheet. BIBS is a running training programme in the water sector in India and was funded by the Federal Ministry of Education and Research.

The Partners

VESBE cooperates with a wide range of stakeholders in the water industry and is always seeking new opportunities for collaborations and cooperations.

In India VESBE founded its own training academy in 2015 (Indo-German Competence Academy Pvt. Ltd.), focused on vocational training in water management. In future, additional professions will be added.

The Impact

The focus of our training activities is to have action-based and practical training leading to „industry-ready“ and employable participants, who will not only have the necessary skills and theoretical knowledge but also the abilities of process understanding and creating new opportunities for themselves and their employers.

Our goal is to create added value for employees who can seek better jobs and for employers who can optimize their business activities through increased efficiency and quality.

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