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VESBE - International India

Your provider for vocational training and further education

- Registered Association for European Social Work, Education and Training - provides practical vocational training and consultancy services at home and abroad.

Our Motto for Success: Imparting Professional Qualifications along with Social and Intercultural Skills.



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VESBE - International India

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Cooperation between

India's rapid economic growth which is forecasted to continue with its unprecedented annual GDP growth rate of 8-9% needs to modernise its VET to meet international standards and cater for its industry's requirement of 13 million skilled craft annually. Providing this is a key element for securing future economic development and positioning India sustainably in the world economy.

Germany's long-term experience of economic growth and successful Vocational Education and Training system.



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VESBE - International India

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India faces the enormous task of training 500 million skilled work force by 2020. Its unique demographic situation – with the largest young population in the world – offers an opportunity to not only meet domestic demand but also become the skilled manpower factory of the world.

Germany has the lowest youth unemployment ratio (1.3), largely thanks to its successful apprenticeship system.

VESBE with its professional competence and expertise can support and promote the ongoing transformation process of the Indian VET system by providing demand-driven and practice-oriented qualification programmes and consultancy services.



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VESBE, founded in Germany in 1999 is specialized in the establishment and management of the renowned German Dual Training Centres and Systems (DTC&S) that combines two places of learning: the School and the Workplace.

With its seven training locations in Germany, **VESBE** provides vocational education and training courses to people, both young and older, wishing to improve their opportunities on the labour market. DTC&S guarantees the needed balance between theory and practice and by developing efficient and multi-skilled professionals ready for immediate employment in the global market.

VESBE supports international traineeships and the transfer of know-how, complying, in its work, with the quality standards of vocational education which are oriented to EQAVET (European Quality Assurance in Vocational Education and Training).



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VESBE:

- Is an EN ISO 9001 certified organisation meeting EQAVET (European Quality Assurance in Vocational Education & Training) standards.
- Has a service partnership with DOORS Restaurant Group (which owns and operates over 30 high quality restaurants and luxury hotels in Turkey, London, Baku and Moscow).
- Comprises 120 professionals who are experts in their respective subject area.
- Is committed to the vocational integration of the socially disadvantaged and vulnerable.
- Proposes to share with reputed Indian partners its international cooperation experiences in Craftsmanship, Hospitality, and Health Care sectors.



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VESBE International India

Our Mission: Supporting India to skill its young and growing population

Our Vision: Contributing significantly to the development of young people by enhancing their employability and life management skills and giving guidance for a sustainable future.

Our Goal: To impart market-oriented, employment-linked training to 20 lakh youngsters by 2020.

Our Values: We also believe that education is a "matter of the heart" (Don Bosco Tech, India)

Embedded in **Transparency** - **Accountability** - **Excellence**



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Trustworthy Indo-German Cooperation:

In 2011 India and Germany celebrated 60 years of completion of their cooperative relationship. During this period, both the countries have seen each other as reliable partners in various fields notably: Education, culture, science, energy, planning, and economy.

News: FICCI Global Skill Summit – 2011 in New Delhi



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Participation in FICCI Global Skill Summit – 2011 in New Delhi (14. September 2011)

VESBE e.V. at the 4th Global Skills Summit in India

FICCI (Federation of Indian Chambers of Commerce and Industry) in collaboration with the Ministry of Labour and Employment, Government of India, organized a Global Skills Summit on 15 - 16th September, 2011 in New Delhi.

The theme of the summit was “Vocational Education & Training: Developing Strategic and Implementation Framework”. Besides senior Indian administrators, experts and specialists, official delegation from Germany, UK, Australia and New Zealand, also participated in the summit. Mr. Jürgen Lau and Ms. Sylvia Wohlfarth –Bottermann from VESBE e.V. participated in this summit as members of the official German delegation.



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In his address at the summit, German Ambassador Thomas Matussek said, “The difficult task of reforming the skill development sector can only be tackled by the joint effort of many players, and the summit provides a great platform to exchange ideas and start initiatives”.

Ahead of the Summit, on 14th September, iMOVE and FICCI jointly organized a special India - Germany workshop titled “German Vocational Education & Training in specific sectors: lessons for the formation of Sector Skills Councils in India”. It was concluded that with its strong emphasis on employability, ‘Training - Made in Germany ’ can support the ongoing reform process of the Indian vocational training system.

Ms. Wohlfarth-Bottermann made a presentation explaining the programmes of **VESBE** e.V. in the area of VET



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http://www1.imove-germany.de/cps/rde/xchg/imove_projekt_international/hs.xsl/events.htm?c-art=&content-url=/cps/rde/xchg/imove_projekt_international/hs.xsl/8032.htm

Fact Finding Mission

Getting to know your potential business partner is the first step in any successful cooperation. With this in view, Jürgen Lau and Sylvia Wohlfarth–Bottermann visited a hospitality institute, a business management college, an engineering college and an industrial training institute to get a feel for Indian vocational training and higher education system. They held discussions with various stake holders namely – the top management, faculty, students and investors.

The inputs so received will be useful in designing needs–based cooperation programme between VESBE and the Indian partners



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International Cooperation in Vocational Education and Training - *For the Future of Competitiveness*

VESBE with its professional competence and expertise can Support and promote the ongoing transformation process of the Indian VET system through:

- Complete Service Contracts
- Public Private Partnerships (PPP)
- Support Service Contracts



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VESBE trainings:

- Complete VET package with turnkey solutions
- Independent VET quality training modules
- Further qualification courses
- Short-term courses for qualifying unskilled workers to semi-skilled workers
- Training focused strongly on employability through contacts to companies
- Training developed according to skills and levels required and adapted to local conditions (language and markets)
- Quality, safety and efficiency training courses



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To meet the present and future requirements of the companies we work with, **VESBE** creates customized solutions and modular training courses for different types of learners.

Our examinations are outcome-orientated. Our training is activity based.

We offer applicable approaches in:

- identifying skills development needs
- defining competency standards and evaluation tools
- planning the skills development process, and
- planning and executing the training of trainers
- ensuring recognition and acceptance of the qualification by the Government
- planning quality-management and certification in accordance with DIN EN



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Partnership proposals:

Indian Partners, based on their vision and strategy, may choose any of the following partnership proposals or may conceive an entirely different proposal to fulfill their specific goals and objectives:

1. [Institute for Training of Trainers for Crafts, Hospitality & Health Care Programmes:](#)
2. [Model Polytechnic for Crafts, Hospitality & Health Care Programmes:](#)
3. [Technical Assistance to Existing Industrial Training Institutes/Centres:](#)
4. [Technical Assistance for Financing of Skill Development Project:](#)
5. [Facilitate Institutional Networking:](#)
6. [Technical Support to NGOs:](#)



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1. Institute for Training of Trainers for Crafts, Hospitality & Health Care Programmes:

When discussing about expansion of vocational training system, greater emphasis is often given to buildings, machinery & equipment, financial resources etc, and low priority to one of the most important element crucial for sustainability, namely the availability of quality trainers

2. Model Polytechnic for Crafts, Hospitality & Health Care Programmes:

The Ministry of Human Resource Development (Government of India) has decided to allow the setting up of 300 Polytechnics in PPP mode

3. Technical Assistance to Existing Industrial Training Institutes/Centres:

There are 9332 Industrial Training Institutes / Centres (ITIs / ITCs) in the country comprising 2027 government funded and 7305 private ITCs for imparting skills in various vocational trades to meet the manpower requirements for technology and industrial growth of the country.



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4. Technical Assistance for Financing of Skill Development Project:

National Skill Development Corporation (NSDC) is a not-for-profit company set up by the Ministry of Finance to facilitate the development and upgrading of the skills of the growing Indian workforce through skill training programmes

5. Facilitate Institutional Networking:

The purpose of the institutional networking is to facilitate an Indian hospitality/ health care institution to draw upon expertise, knowledge, and resources possessed by a German network.

6. Technical Support to NGOs:

A Non Government Organization (NGO) is a legally constituted body created by natural or legal person(s) that operates independently from any government and are not conventional for-profit business.



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The benefits of dual-structured VET for our partners

For the state:

- Vocational training for **all**
- **Increase** in qualified workers
- Private sector contribution **eases** burden on public budgets
- **Increase** in partners for developing competitive national training standards

For companies:

- **Disburdens** companies from expensive training courses
- **Increase** in company operation efficiency



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Cooperation with our Indian partners means:

- A joint learning process
- An exchange of experiences
- A win-win situation of economic benefit
- A relationship based on equality and respect



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Government Bodies, Private Groups, Educational Institutions, Vocational Training Providers, NGOs, and Entrepreneurs are welcome to contact :

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